# **Cody Needles**

**Cody Needles** is a Customer Service Representative with Orenco Systems, a company based in Sutherlin, Oregon, that engineers and manufactures innovative infrastructure solutions. In this role, he works with customers to familiarize them with Orenco's products and help them select the appropriate equipment for their projects. He also assists Orenco's technical sales representatives in providing purchase orders and sales quotes.

Before joining the customer service team, Cody spent 15 years working in various Orenco manufacturing departments, including two years as the lead in residential AdvanTex production. That work experience has allowed him to serve as a special resource to the rest of his team regarding residential AdvanTex field repairs and modifications.

When he's not on the job, Cody enjoys spending time with his kids.

# **Cory Lyon**

Cory Lyon is an Account Manager for Orenco Systems® Inc., a wastewater equipment manufacturing firm based in Sutherlin, Oregon. In this role, he helps customers grow and improve their business by providing information about Orenco products, product applications, and day-to-day business operations. He also introduces new products, supervises system startups, and performs program audits. A skilled presenter, Cory regularly gives trainings to diverse groups, including regulators, engineers, installers, service providers, electricians, and distributors.

Cory holds an Associate of Applied Science degree in civil engineering technology from Umpqua Community College. In his spare time, he enjoys photography and snowboarding.

## Joshua Billman

**Joshua Billman** is a Technical Sales Representative with Orenco Systems, Inc., a wastewater equipment manufacturing firm based in Sutherlin, Oregon. In this role, he handles residential sales and technical support for a number of U.S. states and Canadian provinces in Orenco's East Region. He helps familiarize customers with Orenco's products, assists them in determining proper equipment selection, and handles quote requests and purchase orders. Before joining Orenco, Josh served in the U.S. Navy. He also has a variety of valuable work experience in the electronics, communications, and wastewater industries.

Josh holds a bachelor's degree in visual communications from AIU. When he's not on the job, he loves to spend time with his wife and children. He's also an outdoor enthusiast who especially enjoys fishing at high mountain lakes with his family.

# **Jerry Fleck**

**Jerry Fleck** is an Area Sales Manager with Orenco Systems, a company based in Sutherlin, Oregon, that engineers and manufactures innovative infrastructure solutions. In this role, he works closely with customers in various parts of the western United States to provide support, training, and technical expertise regarding wastewater treatment systems and products.

In Jerry's 30 years of industry experience, he has installed over 750 wastewater treatment systems and maintained more than 350 systems. He also has extensive experience working with control panels and installing and servicing a wide variety of pumps, from ½ to 15 horsepower.

In his spare time, he's an avid biker and motorcyclist who also enjoys rock climbing and ice climbing.

#### Orenco Presenter's Bio

## **Aaron Yates**

Aaron Yates is a Technical Sales Rep with Orenco Systems®, Inc., a wastewater equipment manufacturing firm based in Sutherlin, Oregon. In this role, he works with customers to familiarize them with Orenco's products, assists customers with determining proper equipment selection, and handles quote requests and purchase orders. He also assists with troubleshooting residential wastewater systems. Since joining the company in 2003, he has become a frequent trainer and presenter on Orenco products and programs. Before his career at Orenco, Aaron spent more than 10 years flying helicopters for the U.S. Navy.

Aaron earned his Bachelor of Science degree in nuclear engineering from Oregon State University in 1992. Even when he's not working, he is still on the fly, trying to keep up with his four children.